

## **ENVIRONMENT and SUSTAINABILITY POLICY**

### **Walters Maintenance P/L 2020**

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#### **POLICY STATEMENT**

As part of our commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to minimise any potential adverse impact on the environment at large, and our obligations to ensuring that our operations do not place the natural environment or the communities in which we operate at risk of harm.

#### **AIMS AND OBJECTIVES**

We are committed to protecting the environment by reducing environmental impacts associated with our activities, products and services. To achieve this, we will strive to –

- identify, understand, measure and address the impact we have on the environment
- measure and minimise environmental impacts that may be an unavoidable part of our business
- reduce polluting substances and GHG produced by our operations, products or services
- implement programmes to improve energy efficiency and reduce our carbon footprint
- reduce waste through innovative work practices and recycling practices
- minimise the impact of our operations on the neighbouring community
- increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- ensure that our suppliers follow acceptable environmental policies, and
- work with our customers, suppliers and the community to adopt procedures that reduce waste and prevent pollution.

#### **RESPONSIBILITIES**

We recognise that the overall responsibility for environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all environmental policies and procedures are implemented
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm, and
- providing adequate resources to meet these environmental commitments.

Workers also have responsibilities, which include –

- following all environmental policies and procedures; and
- recognising and reporting hazards which may affect the health and well-being of the environment.

#### **AUTHORISED BY**

Responsible officer .....

Date .....